Organization Information

GrowNYC is a 50-year-old environmental nonprofit organization helping more than 3 million New Yorkers by providing essential services and taking action to make NYC a livable city, one where every person can enjoy a healthier, more sustainable life. GrowNYC Programs include:

- Our network of Greenmarkets, Farmstands, Fresh Food Box sites, and the work of GrowNYC Wholesale ensure that all New Yorkers have access to the freshest, healthiest local food.
- We blanket the five boroughs with resources like food scrap and clothing collections to make waste reduction, recycling, and composting easy for all.
- We build and support community and school gardens through volunteer days, technical assistance, training, grants and more.
- We provide 70,000 children each year with programs that provide meaningful interactions with the natural environment.

About GrowNYC Compost Program

Established in 2011, the GrowNYC Compost Program strives to make composting second nature for all New Yorkers by operating residential Food Scrap Drop-Off sites (FSDOs) and partnering with compost processing facilities to divert food scraps from landfills and make compost locally. Bouncing back from COVID-19-related impacts, the program will expand in FY22 from 16 currently-open FSDOs to at least 54 FSDOs by November 1st, 2021.

Compost Driver (full-time)

Compost Drivers are responsible for the hauling and delivery of food scraps and supplies between food scrap drop-off sites and local compost processing facilities. Qualified candidates combine a passion for waste reduction and landfill diversion with the practical skills needed to transport food scraps through NYC.

Responsibilities (include, but are not limited to)

- Deliver supplies to food scrap drop-off sites before 7:30 AM & pick up according to schedule.
- Deliver full food scrap bins to compost processing facilities in NYC.

Applications

Apply for the Compost Driver full-time position with a resume, a cover letter, and three references here. Interviews will take place on a rolling basis.

The deadline for applications is Tuesday, August 31, 2021.

For additional information, please see our website: grownyc.org

Contact
GrowNYC
P.O. Box 2327
New York, NY 10272
212-788-7900
• Record number and weight of full food scrap collection bins picked up from each FSDO.
• Submit recorded data via online forms within 48 hours of each shift.
• Clean and organize supplies in vehicle/s as necessary.
• Park vehicle/s in secured parking facility or in accordance with local parking laws.
• Follow COVID-19 safety rules and regulations.
• Work with partners, participants, and stakeholders (e.g. GrowNYC Compost staff, Greenmarket staff, Parks personnel, NYPD, volunteers, farmers, community organizations, local merchants, construction personnel, etc.).
• Assist with training new Compost Drivers as needed.
• Attend regular staff meetings (every 2 months).
• Represent GrowNYC.

Physical Requirements

• Valid NYS Driver’s License with satisfactory driving record and ability to operate box trucks ranging from 14-24 feet.
• Work outdoors, year-round, sometimes in extreme temperatures, and in a potentially noisy environment.
• Ability to lift heavy bins and supplies, up to 60 lbs.
• Ability to maneuver large (64-gallon) rolling Toter carts weighing up to 350 lbs.

Qualifications

• Early-riser who enjoys working outdoors in all weather conditions.
• Experience driving in NYC and knowledge of New York City streets and highways.
• Experience driving and willingness to drive larger vehicles ranging from 14-24 feet on city streets.
• Willingness to travel throughout the five boroughs of New York City.
• Passionate about composting, recycling, and waste reduction.
• Takes initiative and excels at both independent and partnered work.
• Creative problem-solver, able to troubleshoot and make quick, often on-the-spot decisions.
• Strong organization, time management, and communication skills.
• Experience interacting with the public and handling opposing viewpoints with a calm demeanor.
• Comfortable communicating and working with people from diverse backgrounds in terms of race, ethnicity, gender, including trans* and nonbinary, sexual orientation, class, and religion.
• Familiarity with Google Forms.
• Familiarity with and dedication to working in diverse NYC neighborhoods.
• Interest in food waste and/or related issues – food systems, waste reduction, urban planning, pollution, environmental justice, environmental stewardship, gardening, farming, etc.

**Position Details**

**Schedule:** 38 hours/week, Saturday & Sunday availability required (Thursday-Monday & Wednesday-Sunday schedules available). Shifts usually start early in the morning (6 AM).

**Location:** Fieldwork at FSDOs and composting facilities throughout all 5 boroughs of NYC.

**Compensation:** The full-time Compost Driver position pays $25/hour and includes benefits (medical, dental, vision, life insurance, long term disability, pension plan, and paid time off). This position is funded through June 30, 2022.

*GrowNYC is an Affirmative Action Equal Opportunity Employer and hires without regard to race, gender, religion, age, sexual orientation, or ability.*